

**Minutes**  
**Missouri Technology Corporation Executive Committee**  
**Wednesday, August 5, 2020**

The Executive Committee (the “Executive Committee”) of the Board of Directors of Missouri Technology Corporation (the “MTC”) met on Wednesday, August 5, 2020, beginning at 2:00 p.m. The meeting was held via conference call.

Members of the Executive Committee participating:

Jason Hall	Chair – present
Garry Kemp	Member – present
Dr. Jim Baker	Member – present
Dr. Dedric Carter	Member – present
Rob Dixon	Member – absent

Staff and Counsel participating:

Jack Scatizzi	Executive Director
Tori Benson	MTC Staff
Amy Steinman	MTC Staff
Greg Patterson	Thompson Coburn LLP
Krissa Lubben	Thompson Coburn LLP – left call at 2:17 p.m.

**WELCOME AND CALL TO ORDER:**

Chair Hall called the meeting to order at 2:02 p.m. and declared a quorum to be present with four members of the Executive Committee participating.

**APPROVAL OF MINUTES:**

Chair Hall asked if there were any comments on the draft minutes of the July 24, 2020, Executive Committee meeting, which had been distributed to the Executive Committee prior to the meeting. There were no comments. On motion by Mr. Kemp, seconded by Chair Hall, the following resolution was unanimously approved by those members present:

**RESOLVED**, the Executive Committee hereby approves the minutes of the Executive Committee meeting held on July 24, 2020, as submitted.

**CLOSED SESSION:**

On motion by Chair Hall, seconded by Dr. Baker, the following resolution was approved by roll call vote:

**RESOLVED**, the Executive Committee hereby approves entering into Closed Session at 2:03 p.m. pursuant to Sections 610.021 (1), (3), (12), (14), and (15) RSMo.

Chair Hall	aye
Dr. Baker	aye
Dr. Carter	aye
Mr. Kemp	aye

On motion by Chair Hall, seconded by Dr. Carter, the following resolution was approved by roll call vote:

**RESOLVED**, the Executive Committee hereby approves reconvening from Closed Session at 2:47 p.m.

Chair Hall	aye
Dr. Baker	aye
Dr. Carter	aye
Mr. Kemp	aye

Chair Hall reported that the Executive Committee took no action in Closed Session after a discussion confined to the matters stated above.

#### **ELEMENTAL ENZYMES**

On motion by Chair Hall, seconded by Dr. Carter, the following resolutions were unanimously approved by those members present.

**RESOLVED**, the Executive Committee on behalf of the MTC Board hereby approves the request by Elemental Enzymes Ag and Turf, LLC (“Elemental Enzymes”) to consent to the transfer of all of the equity issued by Elemental Enzymes to its founder, Brian Thompson, to the Thompson Family Legacy Trust for estate planning purposes; and

**FURTHER RESOLVED**, the Executive Committee on behalf of the MTC Board hereby grants the MTC Executive Director full power and authority on behalf of the MTC to negotiate, amend, approve, execute and deliver any and all agreements, documents or instruments, and to take such other actions as may be required or desirable, in connection with, or in furtherance of, such consent.

#### **EMPLOYEE HANDBOOK**

On motion by Dr. Baker, seconded by Dr. Carter, the following resolution was unanimously approved by those members present.

**RESOLVED**, the Executive Committee on behalf of the MTC Board hereby approves the MTC Employee Handbook in substantially the form presented, subject to an amendment to add Juneteenth and remove Presidents Day from the list of paid holidays.

On motion by Chair Hall, seconded by Mr. Kemp, the following resolution was unanimously approved by those members present.

**RESOLVED**, the Executive Committee on behalf of the MTC Board hereby approves the Temporary Sick Leave Policy in substantially the form presented.

#### **NGA CORPORATE ACCELERATOR PROPOSAL:**

Executive Director Scatizzi updated the Executive Committee on the status of the first project, a corporate accelerator program, within the broader Partnership Intermediary Agreement with the National Geospatial-Intelligence Agency.

**NEW BUSINESS:** None

On motion by Chair Hall, seconded by Dr. Carter, the meeting adjourned at 2:54 p.m.

**MEETING ADJOURNED**